



USD 473 Past Offenses Guideline

USD 473 takes the responsibility of safeguarding our students very seriously while they are in our care. It is the policy of the district to require anyone interested in being a school volunteer to complete a volunteer screening process online and agree to a background check.

Information from the screening and background check is not released to the schools or school administrators. Only a few members of the Human Resources department will have access to the information and safeguards are in place to ensure its security.

The following list is intended to assist USD 473 with providing a consistent policy guideline as to what past offenses would prevent a potential volunteer from “passing” the background screen.

Offenses that would prevent a potential volunteer from passing:

- Any felony conviction
- Criminal sexual conduct or indecent exposure involving children
- Registered or previously registered sex offender
- Anything involving cruelty, torture, child abuse, lewd and lascivious behavior, contributing to the neglect or delinquency of a minor, aggravated violent crimes, assault, battery or domestic violence.
- Anything involving distributing marijuana on school property, presence of minor under 17 in places where liquor is sold, selling or furnishing alcoholic liquor to a person less than 21 years of age
- Drug related pattern of criminal history
- Anything involving breaking and entering or robbery

USD 473 shall not allow those to volunteer who have previously been convicted of or pleaded guilty to any of the offenses listed above.

EXCEPTIONS:

Certain circumstances may exist that require the latitude for provisions of this policy. All special cases requiring possible exceptions to the provisions require the prior approval of the Superintendent.